



Women's Initiative for New Growth and Skills Empowering Migrant Careers

Project 2024-1-DE02-KA220-ADU-000247718

PARTNERS' MEETING IN PRAGUE

On 4-5 June 2026, transnational project meeting in Prague brought together twelve representatives of the WINGS partner organisations from Germany, Poland, Czechia, Türkiye, and Ukraine.



The partners presented the results of activities carried out across their countries, including workshops, consultations, and meetings with refugee women. Discussions focused on the challenges faced by participants, lessons learned during project implementation, and opportunities for further development.



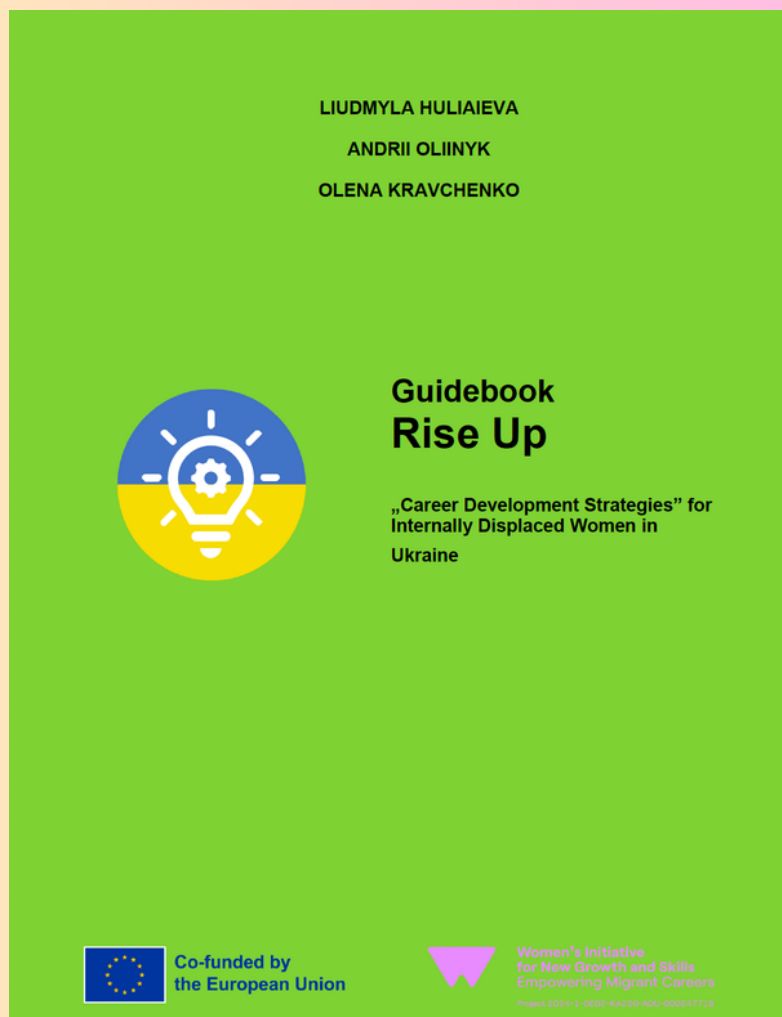
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PROJECT RESULTS - GUIDEBOOK

The project is crowned with the exceeding initial expectations:

- Guidebook "Rise Up: Career Development Strategies for Migrant Women" in Germany, Türkiye, Ukraine, Poland, Czech Republic developed in English, Ukrainian and languages of the partner countries (Germany, Türkiye, Ukraine, Poland, Czech Republic)





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PROJECT RESULTS - SOLUTION ROOM

- More than 100 adult women-forced migrants in Germany, Poland, Ukraine, Czechia, Türkiye (20 person in each country) improved knowledge, skills, and resources necessary to restart their careers, overcome professional exclusion, and successfully integrate into the labor market of their host countries through the CILP "Leap Forward: Women's Career Transformation" program





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PROJECT RESULTS - IMPACT

- More than 150 organisations in Germany, Türkiye, Ukraine, Poland, Czech Republic (30 organizations in each country) were informed about the project Guidebooks and the CILP "Leap Forward: Women's Career Transformation" program
- Scientific community was introduced the research based on the analysis of project results at 3 international scientific conferences and scientific publications



ISSN 2029-1280, eISSN 2669-0071. Taikomieji tyrimai studijose ir praktikoje – Applied Research in Studies and Practice, 2025, 21.

LABOUR MARKET IN HOST COUNTRIES FOREMPLOYMENT OF MIGRANT WOMEN FROM UKRAINE

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Abstract. Migration is not a new phenomenon in the modern world, but the war against Ukraine initiated by Russia in 2022 has transformed it into an unprecedented global challenge. The aim of this work is to analyze labor market, employment, and job opportunities in host countries for migrant women from Ukraine. A qualitative analysis of scientific publications, documents, and statistical reports is used in this work. Our results reveal that economies in the host countries, namely Czech Republic, Germany, Poland, and Türkiye, are projected to show robust growth. Therefore, the labor market in these countries will accordingly increase. However, there is a discrepancy between required professions and actual employment of Ukrainian females in host countries. Czech Republic and Germany preferable need employees in engineering and technical fields while Poland and Türkiye experience the lack of employees in the service sector (health and hospitality, accordingly). In host countries, Ukrainian females have to simultaneously combine their jobs with caring about their family's disadvantaged members (children and older generation representatives) and language courses. These issues, namely skill recognition, language proficiency, and family situation, postpone the employment of Ukrainian females in jobs in host countries relevant to their educational and employment background.

Keywords: employment; host countries; job opportunities; labor market; migrant women



Co-funded by
the European Union

August 2026

Number 7

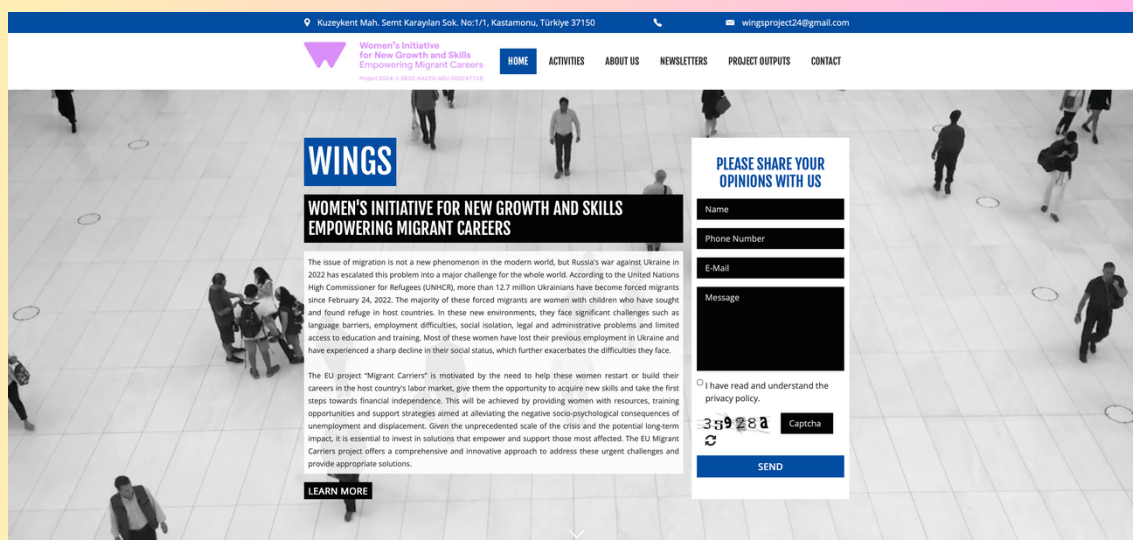


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PROJECT IN SOCIAL MEDIA

Project **website**: <https://wingsproject24.com>



Facebook:

<https://www.facebook.com/profile.php?id=61577308065103>

